**City of Marine City**

**Pension Board - Retiree Health Care Plan**

**April 26, 2022**

A regular meeting of the Pension Board - Retiree Health Care Plan was held on Tuesday, April 26, 2022, and was called to order by Board Member Rosalie Skwiers at 5:01 pm.

**Present: Board Members Robert Klieman, Rosalie Skwiers, Mike Itrich; City Commissioner Elizabeth Hendrick; City Manager Holly Tatman; City Clerk Shannon Adams**

**Absent: None.**

**Also in Attendance: Financial Consultant John Firek, City Attorney Robert Davis**

**Communications**

None.

**Approve Agenda**

Motion by Board Member Itrich, seconded by City Manager Tatman, to approve the Agenda. All Ayes. Motion Carried.

**Open Discussion**

None.

**Approve Minutes**

Motion by City Commissioner Hendrick, seconded by Board Member Itrich, to approve the minutes dated January 25, 2022. All Ayes. Motion Carried.

**Unfinished Business**

Review Healthcare Account Distributions & Withdrawals

Financial Consultant John Firek indicated there was a net positive amount from the beginning of the calendar year through the present date and that previous deposit irregularities related to staffing changes at the City offices had been rectified.

Comments/Discussion RE: Attorney Memo Dated 10-13-2022

City Attorney Robert Davis stated he didn’t have anything to add to the memo but that he was welcoming comments and/or proposed changes related thereto and he would research whatever was presented to him. City Attorney Davis indicated he had done separate memos related to eligibility for pension members who became City employees and the eligibility and benefits received by various pensioners, spouses, and dependents.

Board Member Klieman raised a question about the eligibility of the Department of Public Works Superintendent, Police Chief, and City Manager and City Attorney Davis replied there was a procedure in place related to those positions that had been addressed in a previous memo. Former City Treasurer, Mary Ellen McDonald, interjected that some retiree’s employment contracts had clauses that were different than others. She further indicated that as to Board Member Klieman’s retirement contract, he and his wife, Claudia, had to sign off on it. Board Member Klieman related that the contracts were contrary to the Ordinances and were void. City Attorney Davis inquired if Board Member Klieman was referring also to his own contract, to which he replied he was not. Former Treasurer McDonald clarified by stating that Board Member Klieman’s retirement was a separate agreement whereas others were part of their employment agreement which was why they were different. City Commissioner Hendrick stated the issue was not taking benefits away but repairing that which was incorrect. City Attorney Davis indicated there was a need to clarify the Ordinances which would be done once the questions had been addressed.

Board Member Klieman demanded the addresses and phone numbers of all pensioners from City Manager Tatman. City Manager Tatman responded that she had provided him a list of names and that she was not releasing the addresses and phone numbers.

Retiree Health Care Analysis

City Attorney Davis stated that in response to a request for an analysis, he had completed the analysis as related to Dawn Pasella, Claudia Klieman, and Charlene Simonetta. The conclusion reached was that Ms. Pasella was not receiving healthcare, that Mrs. Klieman was, but that would not continue beyond Board Member Klieman’s death, and that Ms. Simonetta was not a spouse when her ex-husband retired and therefore she was not eligible. Board Member Klieman questioned how and why Karen Ameel’s benefits were different from the other three women mentioned. Former Treasurer McDonald replied that in relation to Mr. Ameel, the terms were part of his employee contract that if he, as a retiree, passed, his spouse and dependents would continue to receive benefits. Board Member Klieman referenced his belief that the police department had a “me too” clause therefore he should receive any benefits any other retiree received.

**New Business**

None.

**Financial Business**

Investment Performance – Review by John Firek

Financial Consultant, John Firek, reviewed the Performance Analysis Summary:

* Total Retiree’s Health Care Plan market value was $232,799.08
* Total withdrawal amount was $246,306.37
* Retiree’s Health Care Plan Holdings year-to-date annualized performance was 4.79%
* Portfolio consisted of:
* 3.05% Cash & Cash Alternatives
* 30.68% Fixed Income
* 59.96% Equity
* 6.12% Alternative Investments
* 0.18% Non-Classified

Review Investment Allocation/Recommend Rebalance of Accounts

Similar to the Pension Fund, Mr. Firek recommended a rebalance of the accounts by swapping out T.Rowe Price for Vanguard and selling a portion of the bonds and buying gold. He also recommended balancing the gold amount to 10%.

Motion by Board Member Itrich, seconded by City Manager Tatman, to make the changes recommended to rebalance the accounts. **Roll Call Vote.** Ayes: Klieman, Hendrick, Skwires, Itrich, Tatman. Nays: None. Motion Carried.

**Adjournment**

Motion by Board Member Itrich, seconded by City Manager Tatman, to adjourn the meeting at 5:45 pm. All Ayes. Motion Carried.

Respectfully submitted,

Shannon M. Adams

City Clerk